



COMFORT LEVEL OF BEING ABLE TO TALK TOGETHER

OPENING TO SPEND TIME TOGETHER & HEAR A DIFFERENT PERSPECTIVE

TRUST Similar GOALS L.E.A.R.N.E.D to TRUST

ELK MOUND

COMMITMENT LONGEVITY IN DISTRICT NO PERSONAL AGENDAS

INVOLVEMENT of COMMUNITY and STUDENTS

NEGOTIATIONS



RECOGNITION

ACCOUNTABILITY HOLD PEOPLE ACCOUNTABLE TO WHAT WE WANT TO HAVE

MEET, TALK ABOUT ISSUES AND SOLUTIONS TOGETHER

KETTLE MORaine

MOVED from ADVERSARIAL CULTURE to THIS

TURNOVER HAS HELPED US

TO TRANSFORM WE NEED TO WORK TOGETHER

CONTINUOUS IMPROVEMENT AND INNOVATION



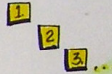
INSTITUTIONALIZE IT! OPENESS TO LOOK for FEEDBACK AND LEARN FROM IT



SHEBOYGAN

NO HIDDEN AGENDAS

PROGRAM PRIORITIZATION HELPS US DEAL WITH CHALLENGING TIMES



COMMUNITY INPUT FROM THEM IN BUDGETING We're in this TOGETHER!



SITE-BASED MANAGEMENT PARENTS AND STUDENTS INVOLVED IN INTERVIEWS AND DISCUSSIONS

UNION MANAGEMENT COMMITTEE - MEETS 1-2 TIMES PER MONTH - ALWAYS AN OUTCOME - FLUID CONTRACTS

WE TALK ALOT ABOUT ALL THOSE THINGS YOU'VE ALSO SAID...YES!

FAMILY

HOW WE TREAT EACH OTHER

TALK TO EACH OTHER

RIVER VALLEY

LACK OF GRIEVANCES

STAFF DEVELOPMENT TEACHERS ARE TRAINING TEACHERS

Collaborative Community Effort. FACILITATOR of CREATIVE LEARNING!

SHARING SKILLS

OWNERSHIP DIGNITY AN OBLIGATION TO MODEL GOOD BEHAVIOR for OUR CHILDREN

STUDY GROUPS BOARD, ASSOCIATION, SUPERINTENDENT, SOMETIMES COMMUNITY MEMBERS TO LEARN. EXAMPLE: HEALTH INSURANCE



WORKING TOGETHER!

